

Critical Conversations

EXPLORING ANTI-RACIST PEDAGOGY

In the current global state, and in our work with children and families, it is important that we create safe spaces to respectfully discuss race, racism, and reconciliation. As stated by the Canadian Centre for Diversity and Inclusion (n.d.), *“Remaining passive is no longer an option. Engaging in difficult or uncomfortable conversations is the new expectation.”*

In an effort to promote positive social change within our community, we welcome you to join us in taking action to examine and transform our racial knowledge and anti-racist identities.

March 10
1:00 PM to 2:00 PM

Register at
early.years@tbdssab.ca



THE DISTRICT OF THUNDER BAY
SOCIAL SERVICES ADMINISTRATION BOARD



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Rainy River District
Social Services
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How does the history we walk with impact our understanding of race and our role in creating anti-racist pedagogy?

On March 10 we will continue linking our discussions around anti-racist pedagogy to the article *Exploring Anti-Racism in ECE* by Kerry-Ann Escayg and the video *Reflecting on Anti-Bias in Action: The Early Years*.

Before we gather for this interactive discussion please read or review the article and video, and reflect on the journey you've taken to this place; consider:

- Who am I?
- How did I get to where I am?
- Who, or what, has impacted me on a different point of view, or helped me to become self aware?

And, from the article:

- What did my parents teach me about race?

Check out the article, additional resources & share your thoughts on the Anti-Racist Pedagogy Padlet

You can find links for the article and video, and many more great anti-racist resources on our private Padlet page. Be sure to like and comment on items that you've found valuable!

https://padlet.com/jodicorbett/AntiRacist_Pedagogy



Rules of Engagement

- Assume positive intent; we are all doing our best, to the best of our abilities, with the knowledge that we have.
- It is okay to make mistakes; be humble if you do make a mistake.
- Recognize and value the experiences, abilities, and knowledge each person brings to the discussion.
- Practice active listening – listen to understand, not to respond. Ask clarifying questions.
- Avoid interrupting.
- Pause and think through your comments before you make them.
- Never make derogatory comments toward another member or make sexist, racist, homophobic, ableist or victim-blaming comments
- Challenge ideas not people. Never demean or embarrass a person.
- Be open to being challenged or confronted on your ideas or prejudices.

(read the full Inclusive Workplace Guide here: <https://ccdi.ca/media/2316/20200819-ccdi-inclusive-workplace-guide-creating-a-safe-space-for-dialogue-on-antiracism-final.pdf>)