

Critical Conversations

EXPLORING ANTI-RACIST PEDAGOGY

In the current global state, and in our work with children and families, it is important that we create safe spaces to respectfully discuss race, racism, and reconciliation. As stated by the Canadian Centre for Diversity and Inclusion (n.d.), *“Remaining passive is no longer an option. Engaging in difficult or uncomfortable conversations is the new expectation.”*

In an effort to promote positive social change within our community, we welcome you to join us in taking action to examine and transform our racial knowledge and anti-racist identities.

January 27
1:00 PM to 2:00 PM

Register at
early.years@tbdssab.ca



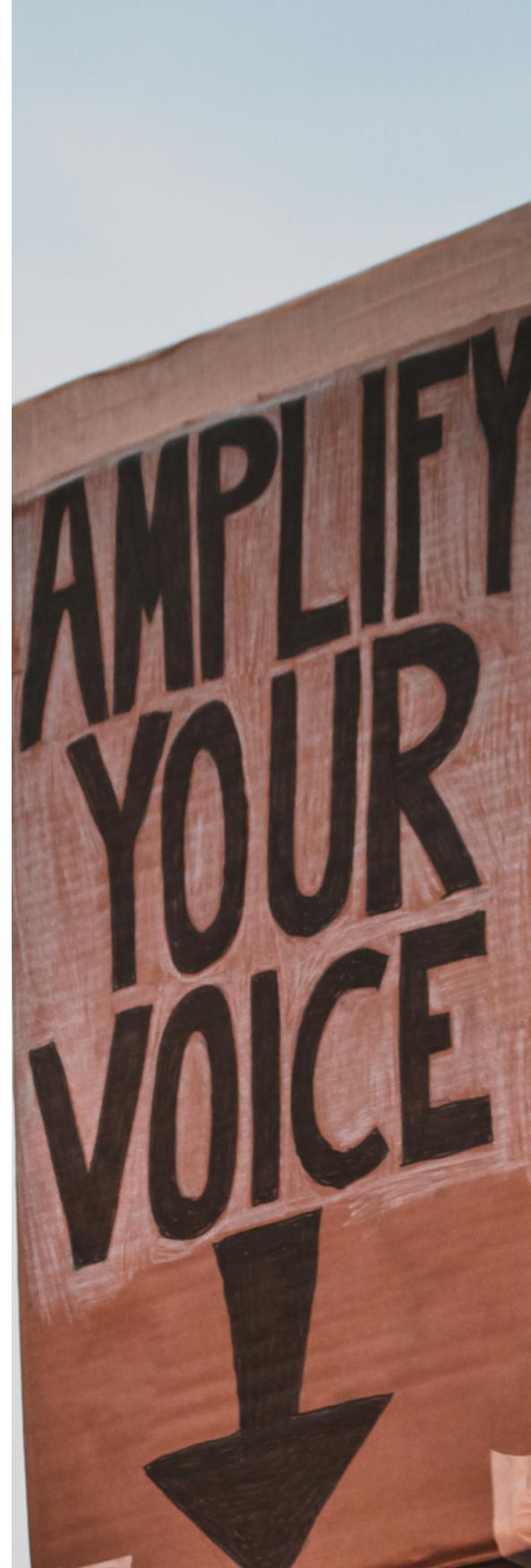
THE DISTRICT OF THUNDER BAY
SOCIAL SERVICES ADMINISTRATION BOARD



KDSB
KENORA DISTRICT SERVICES BOARD
Caring | People | Community | Support



Rainy River District
Social Services
Administration Board



How can we use our power to practice and foster anti-racist pedagogy?

For our third gathering, we will continue our conversation with a focus on the short video, *Reflecting on Anti-Bias in Action: The Early Years*. We invite you to watch this video prior to our gathering. When we meet on January 27 we will watch it once more before continuing to unpack our reflections together.

- What messages stood out to you from this video?
- Why do you think it has resonated with you?

To participate in this conversation, take a few minutes to watch the video and e-mail early.years@tbdssab.ca to register.

Some ideas explored in previous gatherings....

- How can we explore anti-racism with very young children in an organic way?
- Examining white privilege... for example, why are international foods separated at the grocery store?
- “it’s not only what you do, it’s also what you don’t do that teaches...”
- Could anti-racist pedagogy be embedded into legislation (similar to outside time)
- What is fair, and what does it look like?
- What is power?

Rules of Engagement

- Assume positive intent; we are all doing our best, to the best of our abilities, with the knowledge that we have.
- It is okay to make mistakes; be humble if you do make a mistake.
- Recognize and value the experiences, abilities, and knowledge each person brings to the discussion.
- Practice active listening – listen to understand, not to respond. Ask clarifying questions.
- Avoid interrupting.
- Pause and think through your comments before you make them.
- Never make derogatory comments toward another member or make sexist, racist, homophobic, ableist or victim-blaming comments
- Challenge ideas not people. Never demean or embarrass a person.
- Be open to being challenged or confronted on your ideas or prejudices.

(read the full Inclusive Workplace Guide here: <https://ccdi.ca/media/2316/20200819-ccdi-inclusive-workplace-guide-creating-a-safe-space-for-dialogue-on-antiracism-final.pdf>)